

# Cobra Administration

The complex Human Capital Management (HCM) environment and employee expectation has changed the way Human Resources departments must meet the challenges of benefit delivery.

**However, there's a healthier alternative to navigating COBRA administration on your own:**

OneSource Virtual automates and manages COBRA benefits administration for you, in addition to providing guidance and best practices for a comprehensive program.

## Outsourced and in control:

Do you want to outsource COBRA Administration Services without giving up transparency? With OneSource Virtual, you maintain control. We work inside your Workday application to:

- **Assist you in meeting the challenges** of recent U.S. health-care reform and ease the burden of compliance
- **Deliver outstanding service** to your employees by maximizing Workday as your HCM and benefits administration technology platform
- **Take on administrative responsibilities** to free up your internal resources from time-consuming tasks and red tape
- **Provide benefits-administration services** efficiently and economically so you can focus on the priorities that impact your business

## COBRA Administration



COBRA elections and terminations correspondence



Forms processing and notification distribution



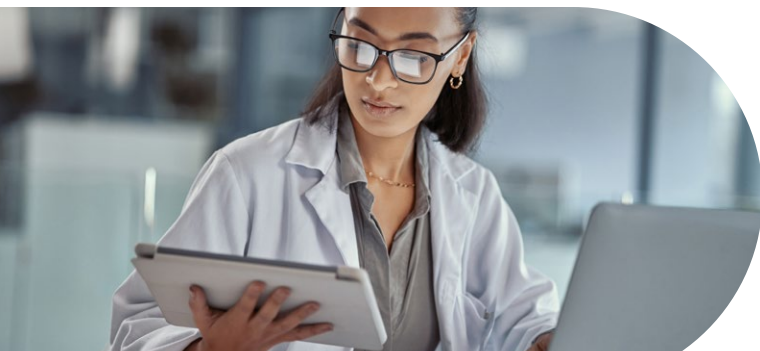
Management and tracking of qualifying-events



Transactions processing, including qualifying events notices, premium invoices and premium payments



Data tracking and real-time reporting that creates audit trails for regulatory compliance



# Delivered 100% within Workday



OneSource Virtual's experience and expertise in COBRA administration allows you to eliminate multiple third-party integrations, experience fewer errors and lessen the risk of noncompliance. Every service is delivered within the customer's Workday application:



Attain more transparency and control than with traditional outsourcing.



Gain the versatility of a cloud-based solution, plus service and support.



Avoid the cost and hassle of additional infrastructure and third-party integrations.

## A knowledgeable partner

OneSource Virtual delivers Business Process as a Service (BPaaS) solutions for Workday that drive better outcomes for your employees. We offer a dedicated team of knowledgeable benefits-administration professionals to help you manage risk, create efficiency and improve satisfaction to provide a higher ROI.



Connect with a representative today to learn more about OneSource Virtual COBRA Administration.

### OSV Offices

Dallas, Texas | Mesa, Arizona | Derry, Northern Ireland | London, England

[www.onesourcevirtual.com](http://www.onesourcevirtual.com)

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Services  
Partner