

Data sheet



OSV PayAdvantage by OneSource Virtual

Post-payroll compliance for Workday Payroll

Keeping up with constantly changing tax and compliance requirements shouldn't come at the expense of running payroll efficiently or compromising on the employee experience.

OSV PayAdvantage helps you simplify your post-payroll compliance obligations with a unified suite of services and technology including payroll tax, wage garnishments, ACA reporting, earned wage access, and more delivered with Workday Payroll.

Unified suite of post-payroll compliance services and technology



Payroll taxes

Federal, state, and local employment payroll tax filing.



Treasury services

Process and fund employee wage payments.



Garnishment services

Ensure legal and regulatory requirements are met for wage garnishments.



Workplace verification

Employment and income verification services to employees without additional administrative burden.



ACA reporting

Meet state and employee reporting requirements for Affordable Care Act coverage.



Financial wellness

Empower employees with a suite of financial wellness features such as earned wage access.

Benefits

- Reduce operational risk and close the compliance gap in payroll.
- Keep up with compliance changes while delivering payroll accurately.
- Eliminate potential fines and penalties from inaccurate data with automated tax updates and proactive reconciliation.
- Connect compliance services directly with Workday Payroll and eliminate integrations and file transfers that can expose sensitive employee data to breaches that bring unnecessary complexity and risk.
- Run Workday Payroll with efficiency.
- Get real-time reporting and analytics, centralized in Workday.
- Eliminate friction from delivering payroll on time caused by integrations and manual processes.
- Proactively catch errors in your data that could lead to fines and penalties.
- Attract and retain your best talent.
- Seamlessly offer in-demand payroll-related benefits and solutions like on-demand pay, payroll card, payroll bill pay, direct-deposit switching verification without having to worry about integrations or managing additional vendors.
- Provide Earned Wage Access to give employees the flexibility to be paid on demand.

FAQ

- **How does OSV PayAdvantage compare to other post-payroll compliance solutions?**

OSV PayAdvantage is a unified suite of services that can be embedded within Workday Payroll without requiring separate integrations.

- **Which HCM and payroll software does OSV PayAdvantage work with?**

OSV PayAdvantage is exclusive to Workday Payroll.

- **Is OSV PayAdvantage available outside of the United States?**

OSV PayAdvantage is available in the United States.

OSV offices

Dallas, Texas | Phoenix, Arizona | Derry, Northern Ireland

www.onesourcevirtual.com

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