



Payroll Services for the UK and Ireland

OneSource Virtual offers a range of payroll services for the UK and Ireland that reduce administrative burdens and allow you to reclaim internal resources for more strategic projects. We operate within your Workday application and become an extension of your HR team, lowering

risk and reducing failure points. Delivered by a team of experienced UK and Ireland payroll professionals who are also Workday experts, our service levels are designed to give you flexibility and control. Opt for what fits today and scale to fit as your company grows.

Payroll services offered:



Payroll Administration Services - Standard:

Disbursement Services, plus a payroll processing team to settle payroll and a team of specialists who are available for basic Workday processing questions.



Payroll Administration Services - Premium:

Includes our standard Payroll Administration Services, plus a named specialist supported by a team who will configure earning and deduction codes; process, calculate, and complete your payroll; create, load, and balance payroll input; and perform payroll adjustments. This includes HMRC inbound notifications along with FPS and EPS reporting.



Disbursement Services: Access to a team of payroll specialists who will create payments from Workday and deliver via the BACS system to recipient accounts.



Managed Payroll Services - Standard:

All the benefits of premium Payroll Administration Services, plus, a named payroll specialist supported by a team who will process payroll, provide audit reporting from OSV's suite of reports, provide employer support for payroll inquiries, and perform payroll and payroll tax reconciliation.



Managed Payroll Services - Premium:

All the benefits of Managed Payroll Services - Standard, plus a named payroll specialist supported by a team who will calculate exception pay, provide customer-specific audit reporting, import non-Workday time, troubleshoot Workday time, perform payroll and payroll tax reconciliation, and provide employer support for payroll inquiries.

A smarter approach to payroll services:

Workday is available anytime, anywhere, and on any web-enabled device. Your HR team can log in to verify processing, and employees have payroll information at their fingertips.

Because OneSource Virtual's payroll services are delivered in the cloud, your IT resources aren't tied up with implementation, maintenance, updates or support. Best of all, you get it all from a single provider on a single system.



The best of both worlds:

Harness the power of in-house, cloud-based technology without sacrificing the day-to-day support of an outsourcing partner:



Reduce time, effort and money spent on payroll administration without additional infrastructure or third-party integrations



Gain the versatility of a cloud-based solution and reduce the risk of non-compliance



Manage payroll and reporting for UK and Ireland employees, plus receive service and support using one system and one team



Get transparency and control from delivery within the Workday application

See how OneSource Virtual can simplify payroll for you.

*PAYE services: Preparation of HMRC filings and deposits; processing of Full Payment Submission (FPS) and Employer Payment Summary (EPS), as required by HMRC; P11D and P11D(b) calculation and filings (additional service charge); and timely responses to any HMRC enquiries regarding PAYE or NI payments or filings. Maintenance of tax bands, tax codes and NI rates within Workday to ensure adherence to current UK government legislation. Periodic tax reconciliations of Workday HMRC reports.

OSV offices

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www.onesourcevirtual.com

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