



myFlexPay™ for Canadian Businesses

You rely on your workforce and they rely on their pay. Give them the flexibility to access their earnings between pay periods with myFlexPay by OneSource Virtual.

Partnering with Wagestream, a certified B Corporation dedicated to enhancing the lives of workers, we've developed a solution that empowers your employees to take control of their finances and eliminates frustrations that can impact their productivity. Make payday more manageable for your employees and enjoy significant benefits, including:



An **11%** increase in hours worked



27% faster recruitment on average



A **16%** reduction in turnover

"The roll-out was straightforward and there's no impact on our payroll function. Staff get access to their earned pay at any time, which reduces their financial stress, improves their wellbeing and allows them to bring more of themselves to work."

Heidi Heniff, Associate Director of Benefits, Crate&Barrel

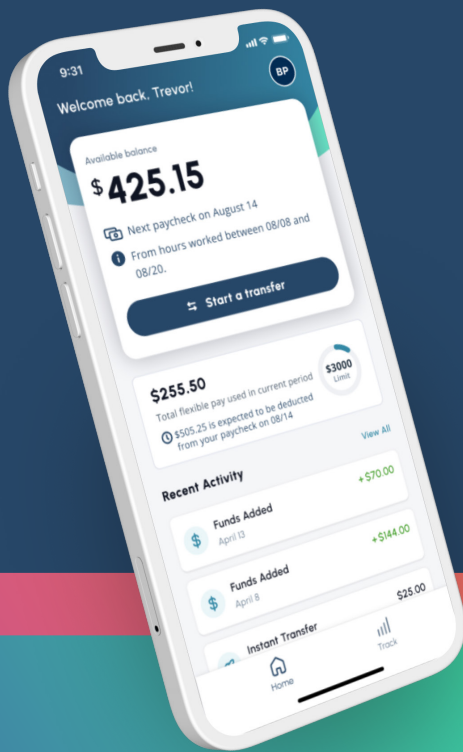
"You're not taking money from someone else, you're using your own. There's no guilt in asking for your money because you've earned it."

Brogan Tant, Maintenance Worker

myFlexPay is specifically designed for Workday customers, ensuring seamless integration without disrupting your cash flow or existing payroll processes. Unlike other earned wage access (EWA) solutions, myFlexPay is free to activate and has low transaction fees for employees. Founded with a strong social purpose, myFlexPay is committed to enhancing financial well-being, distinguishing it as a responsible and employee-focused EWA solution.

Employer benefits

- Touchless payday reconciliation and true-up
- myFlexPay Admin Portal with valuable insights
- Seamless solution purpose-built for Workday
- Socially responsible way to offer flexible pay benefits



90% of employees report an improvement in their financial situation

Employee benefits

- Full visibility of earnings and real-time tracking of shifts
- Low-cost, easy option to access earned wages when needed
- User-friendly app for tracking earnings and transferring funds

OSV offices

Dallas, Texas | Phoenix, Arizona | Derry, Northern Ireland

www.onsourcevirtual.com

v1.0

